FINANCIAL STATEMENTS
DECEMBER 31, 2023

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CERTIFIED PUBLIC ACCOUNTANTS & BUSINESS CONSULTANTS

Independent Auditors' Report

Audit Committee National Insurance Producer Registry

Opinion

We have audited the financial statements of National Insurance Producer Registry, which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of National Insurance Producer Registry as of December 31, 2023 and 2022, and the results of their operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis For Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities For The Audit Of The Financial Statements section of our report. We are required to be independent of National Insurance Producer Registry and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis Of A Matter

As discussed in Note 1, National Insurance Producer Registry adopted the provisions of Accounting Standards Codification Topic 326, *Financial Instruments – Credit Losses*. Our opinion is not modified with respect to this matter.

Responsibilities Of Management For The Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about National Insurance Producer Registry's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities For The Audit Of The Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

• Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of National Insurance Producer Registry's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness
 of significant accounting estimates made by management, as well as evaluate the
 overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about National Insurance Producer Registry's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

March 4, 2024

KulinBrown LLP

STATEMENT OF FINANCIAL POSITION

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	December 31,			
		2023		2022
Current Assets				
Cash and cash equivalents	\$	36,256,298	\$	38,864,857
Accounts receivable, net of allowance for credit losses				
of \$16,543 in 2023 and \$14,432 in 2022		7,148,628		5,611,639
Prepaid expenses		1,221,985		1,058,934
Investments		58,679,336		52,263,074
Total Current Assets		103,306,247		97,798,504
Property And Equipment, Net		10,639,032		3,037,195
Total Assets	\$	113,945,279	\$	100,835,699
Liabilities And Net Assets				
Current Liabilities				
Accounts payable	\$	6,052,105	\$	5,783,820
Accrued expenses		2,727,902		2,016,939
Total Current Liabilities		8,780,007		7,800,759
Net Assets				
Without Donor Restrictions		105,165,272		93,034,940
Total Liabilities And Net Assets	\$	113,945,279	\$	100,835,699

STATEMENT OF ACTIVITIES

	December 31,				
		2023		2022	
Revenues					
Credentialing and reporting	\$	72,531,018	\$	67,467,248	
Other income				106	
Total Revenues		72,531,018		67,467,354	
Expenses					
Licensing fee and NAIC services		30,537,211		28,230,232	
Salaries		14,406,779		11,495,984	
Employee benefits		5,426,287		4,287,081	
Professional services		14,672,511		14,036,242	
Travel		979,087		660,508	
Rental and maintenance		1,551,940		748,915	
Depreciation and amortization		222,119		· —	
Insurance		170,734		152,482	
Supplies		170,383		147,128	
Bad-debt expense		114,031		232,732	
Other expenses		97,632		120,859	
Total Expenses		68,348,714		60,112,163	
Change In Net Assets Before Net Investment Return		4,182,304		7,355,191	
Net Investment Return (Loss)		7,948,028		(6,358,963)	
Changes In Net Assets Without Donor Restrictions		12,130,332		996,228	
Net Assets - Beginning Of Year		93,034,940		92,038,712	
Net Assets - End Of Year	\$	105,165,272	\$	93,034,940	

STATEMENT OF CASH FLOWS

	For The Years			
	Ended December 31,			
		2023		2022
Cash Flows From Operating Activities				
Changes in net assets without donor restrictions	\$	12,130,332	\$	996,228
Adjustments to reconcile changes in net assets without				
donor restrictions to net cash from operating activities:				
Depreciation and amortization		222,119		_
Net realized and unrealized (gains) losses on investments		(4,881,335)		7,866,367
Changes in assets and liabilities:				
Accounts receivable, net		(1,536,989)		(367,096)
Prepaid expenses		(163,051)		(103,625)
Accounts payable		(125,488)		(114,482)
Accrued expenses		710,963		604,698
Net Cash Provided By Operating Activities		6,356,551		8,882,090
				_
Cash Flows From Investing Activities				
Purchase of investments		(19,870,490)		(9,543,271)
Proceeds from sale of investments		18,335,563		7,197,606
Purchase of property and equipment		(7,430,183)		(2,896,377)
Net Cash Used In Investing Activities		(8,965,110)		(5,242,042)
Net Increase (Decrease) In Cash And Cash Equivalents		(2,608,559)		3,640,048
Cash And Cash Equivalents - Beginning Of Year		38,864,857		35,224,809
Cash And Cash Equivalents - End Of Year	\$	36,256,298	\$	38,864,857
Supplemental Disclosure Of Cash Flow Information				
Purchases of property and equipment included in accounts payable	\$	393,773	\$	140,818

NOTES TO FINANCIAL STATEMENTS December 31, 2023 And 2022

1. Summary Of Significant Accounting Policies

Nature Of Operations

National Insurance Producer Registry (NIPR) is a not-for-profit technology company and affiliate of the National Association of Insurance Commissioners. NIPR provides cost-effective, streamlined and uniform licensing data and compliance services for insurance professionals benefiting insurance regulators, industry and consumers.

Basis Of Accounting

The accompanying financial statements of NIPR have been prepared on the accrual basis of accounting.

Basis Of Presentation

The financial statement presentation follows the requirements of accounting principles generally accepted in the United States of America by presenting assets and liabilities within similar groups and classifying them in ways that provide relevant information about their interrelationships, liquidity and financial flexibility. As a result, NIPR is required to report information regarding its financial position and activities according to the following classes of net assets:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions but may be subject to board designations. At December 31, 2023 and 2022, there were no board designated net assets.

Net Assets With Donor Restrictions - Net assets are subject to donor-imposed restrictions that may or will be met either by actions of NIPR and/or the passage of time. Also included within this category are net assets subject to donor-imposed restrictions to be maintained permanently by NIPR. At December 31, 2023 and 2022, NIPR does not have any net assets with donor restrictions.

Estimates And Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

Notes To Financial Statements (Continued)

Cash And Cash Equivalents

NIPR considers all liquid investments with original maturities of three months or less to be cash equivalents. At December 31, 2023 and 2022, cash and cash equivalents consisted primarily of money market accounts. NIPR, at times, maintains deposits with banks in excess of the insured limits, but has not experienced any losses in such accounts.

Accounts Receivable

As of January 1, 2023, the Company adopted Accounting Standards Codification (ASC) Topic 326, *Financial Instruments – Credit Losses*, using a modified retrospective approach. The standard replaces the previous incurred loss model and requires entities to record an estimate of expected losses on financial assets for the remaining estimated life of the asset. This estimate includes consideration of historical experience, current conditions, and reasonable and supportable forecasts. The standard applies to NIPR's accounts receivable. The adoption did not have a material impact on these financial statements.

Accounts receivable are stated at the amounts management expects to collect from outstanding balances. The carrying amount is reduced by a valuation allowance, through a charge to earnings, that reflects management's best estimate of amounts that will not be collected. This assessment considers historical experience, current conditions and, when appropriate, reasonable and supportable forecasts.

To estimate the expected credit losses, receivables have been grouped based on credit risk characteristics including age of the receivable. The allowance is determined by applying an expected credit loss percentage to the carrying value of the assets by categories. The percentages, which are updated at least annually, are based on historical experience and may be adjusted to the extent that future results are expected to differ from past experience. Given that NIPR extends credit terms on a short-term basis, changes to the credit loss percentages due to future events are expected to be rare. Additionally, the allowance is also adjusted due to the changes in the collectability assessment of individual customers.

Notes To Financial Statements (Continued)

Prepaid Expenses

Prepaid expenses include general expenses, insurance, and cloud implementation fees that are amortized to expense ratably over the term of the related arrangement.

Investments

NIPR carries its investments at their fair values. Unrealized gains and losses are included in the change in net assets in the accompanying financial statements.

Investments may be exposed to various risks, such as interest rate, market and credit risks. As a result, it is at least reasonably possible that changes in risks in the near term could affect investment balances, and those effects could be significant.

Property And Equipment

Property and equipment is stated at cost. Routine repairs and maintenance are expensed as incurred. Depreciation is computed by the straight-line method over the estimated useful life of the related assets.

The cost of internally developed software is expensed until the technological feasibility of the software has been established. Thereafter, software development costs are capitalized until such time as the product is available for general release to customers. The development costs of enhancements that extend the life or improve the marketability of the original product are capitalized. The establishment of technological feasibility and the ongoing assessment of recoverability of capitalized software development costs require considerable judgment by management with respect to certain external factors, including, but not limited to, anticipated future revenues, estimated economic life, and changes in software and hardware technologies. The cost of capitalized software is amortized on the straight-line method over the products' estimated useful lives.

	Years
Furniture and equipment	5
Computer software	3 - 10
Computer hardware	3

Notes To Financial Statements (Continued)

Revenues

Revenue from contracts with customers is derived primarily from credentialing and reporting fees.

NIPR's credentialing revenue is recognized at a point in time and consists of performance obligations that are satisfied when users process transactions through the NIPR Gateway. The NIPR Gateway facilitates the electronic exchange of producer information, including license applications, appointments and terminations. Prices are distinct to a performance obligation. For the years ended December 31, 2023 and 2022, credentialing revenue was \$46,661,245 and \$44,101,231, respectively.

NIPR's reporting revenue is recognized at a point in time and consists of performance obligations that are satisfied when users access NIPR's Producer Database (PDB). The PDB is an electronic database consisting of information relating to insurance producers. The PDB links participating state regulatory licensing systems into one common repository of producer information. Prices are distinct to a performance obligation. For the years ended December 31, 2023 and 2022, reporting revenue was \$25,837,960 and \$23,335,912, respectively.

Associated accounts receivable for revenue from contracts as of December 31, 2023 and 2022, was \$7,148,628 and \$5,611,639, respectively.

NIPR did not have any impairment or credit losses on any receivables arising from contracts with customers. There are also no incremental costs of obtaining a contract and no significant financing components. Finally, there are no significant changes in the judgments affecting the determination of the amount and timing of revenue from contracts with customers.

Income Taxes

NIPR has been granted exemption from income taxes by the Internal Revenue Service under the provisions of section 501(c)(6) of the Internal Revenue Code and a similar provision of state law. However, NIPR is subject to federal income tax on any unrelated business taxable income.

Uncertain tax positions, if any, are recorded in accordance with ASC Topic 740, Income Taxes. ASC 740 requires the recognition of a liability for tax positions taken that do not meet the more-likely-than-not standard that the position will be sustained upon examination by the taxing authorities. There is no liability for uncertain tax positions recorded at December 31, 2023 or 2022.

Notes To Financial Statements (Continued)

Reclassifications

Certain 2022 amounts have been reclassified, where appropriate, to conform to the presentation used in the 2023 financial statements.

Subsequent Events

Management has evaluated subsequent events through the date the financial statements were available for issue, which is the date of the Independent Auditors' Report.

2. Investments

Investments carried at fair value at December 31, 2023 and 2022, consisted of the following:

	2023					20		
	Fair							Fair
		Cost		Value		Cost		Value
Eined in some mortual for de	Ф	00 017 005	Ф	04 000 110	Ф	00 154 074	Ф	04 001 100
Fixed-income mutual funds	\$	22,817,225	\$	24,098,110	\$	26,154,874	\$	24,001,180
Foreign fixed-income funds		1,260,910		1,141,335		2,376,242		1,991,344
Domestic equity mutual funds		11,332,094		10,693,149		3,539,924		4,004,972
Common stock:								
Industrials		970,219		1,490,767		749,465		1,014,041
Consumer discretionary		1,230,350		2,393,535		1,141,145		1,607,396
Financials		900,055		1,615,916		1,268,678		1,875,423
Information technology		1,215,801		1,898,737		2,685,650		3,169,000
Other industries		1,769,285		2,501,368		1,303,506		1,882,917
Foreign equity mutual funds		5,768,649		6,328,777		7,142,384		6,734,664
Alternative equity funds		4,750,000		6,517,642		4,750,000		5,982,137
		_		_				
	\$	52,014,588	\$	58,679,336	\$	51,111,868	\$	52,263,074

Notes To Financial Statements (Continued)

Total net investment return (loss) comprises the following:

	2023	2022
Interest and dividend income	\$ 3,157,020	\$ 1,629,325
Net realized gains (losses)	(632,208)	893,961
Net unrealized gains (losses)	5,513,542	(8,760,326)
Investment manager fees	(90,326)	(121,923)
	\$ 7,948,028	\$ (6,358,963)

3. Fair Value Measurements

NIPR follows an established framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under these rules are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that NIPR has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Notes To Financial Statements (Continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology and inputs used for assets measured at fair value:

Common Stock

Valued at the daily closing price as reported on the active market on which the individual securities are traded.

Mutual Funds

Valued at the daily closing price as reported by the fund. The mutual funds held by NIPR are open-end investment companies that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds are deemed to be actively traded.

Alternative Investments

NIPR reports the fair value of alternative investments using the practical expedient. The practical expedient allows for the use of net asset value (NAV), either as reported by the investee fund or as adjusted by NIPR based on various factors.

Notes To Financial Statements (Continued)

The following tables summarize the financial investments measured at fair value on a recurring basis, segregated by the general classification of such instruments pursuant to the valuation hierarchy:

Total

December 31, 2023

		Total						
		Fair Value		Level 1	Le	vel 2	I	Level 3
Fixed-income mutual funds	\$	24,098,110	\$	24,098,110	\$		\$	
Fixed-income flutual funds Foreign fixed-income funds	φ	1,141,335	φ	1,141,335	Ф	_	Φ	
Domestic equity mutual funds		10,693,149		10,693,149		_		_
Common stock:		10,000,140		10,000,140				
Industrials		1,490,767		1,490,767				
Consumer discretionary		2,393,535		2,393,535				
Financials		1,615,916		1,615,916		_		_
Information technology		1,898,737		1,898,737		_		_
Other industries		2,501,368		2,501,368		_		_
Foreign equity mutual funds		6,328,777		6,328,777		_		_
1 or organ oquatoji in motical remitas		52,161,694	\$	52,161,694	\$		\$	
Investments measured at net		02,101,004	Ψ	02,101,004	ψ		Ψ	
asset value:								
Alternative equity funds		6,517,642						
			_					
Total investments	\$	58,679,336	=					
				December 3	1, 2022			
		Total						
		Fair Value		Level 1	Le	vel 2	I	Level 3
Fixed-income mutual funds	\$	24,001,180	\$	24,001,180	\$		\$	
Foreign fixed-income funds	Ψ	1,991,344	Ψ	1,991,344	Ψ		Ψ	
Domestic equity mutual funds		4,004,972		4,004,972				
Common stock:		4,004,012		1,001,012				
Industrials		1,014,041		1,014,041		_		_
Consumer discretionary		1,607,396		1,607,396		_		_
Financials		1,875,423		1,875,423				
Information technology		3,169,000		3,169,000		_		_
Other industries		1,882,917		1,882,917		_		_
Foreign equity mutual funds		6,734,664		6,734,664				
		46,280,937	\$	46,280,937	\$	_	\$	
Investments measured at net		, ,	一	, ,	<u> </u>			
-								
asset value:								
asset value: Alternative equity funds		5,982,137						
	\$	5,982,137 52,263,074	-					

Notes To Financial Statements (Continued)

The following table sets forth additional disclosures of NIPR's investments whose fair value is estimated using NAV per share (or its equivalent) as of December 31, 2023 and 2022:

		alue At iber 31,		Unfu	nded	Redemption	Redemption
	2023		2022	Comm	itment	Frequency	Notice Period
Magnitude International (A)	\$ 6,517,642	\$ 5,9	82,137	\$	_	Quarterly	65 days

(A) This fund's investment objective is to deliver a 5% return over SOFR, net of fees, over an extended market cycle with a target of achieving 5% annual volatility. The fund is a globally diversified, multistrategy, multimanager portfolio that seeks to maximize expected active return from investing in hedge funds while minimizing passive risk and managing exposure to shock risk.

Alternative investments are redeemable with the fund at NAV under the original terms of the partnership and/or subscription agreements. However, it is possible that these redemption rights may be restricted or eliminated by the funds in the future, in accordance with the fund agreements. Due to the nature of the investments held by the funds, changes in market conditions and the economic environment may significantly impact the NAV of the funds and, consequently, the fair value of NIPR's interests in the funds. Although a secondary market exists for these investments, it is not active and individual transactions are typically not observable. When transactions do occur in this limited secondary market, they may occur at discounts to the reported NAV. It is therefore reasonably possible that if NIPR were to sell these investments in the secondary market, a buyer may require a discount to the reported NAV, and the discount could be significant.

Notes To Financial Statements (Continued)

4. Property And Equipment

Property and equipment at December 31, 2023 and 2022, consisted of the following:

		2023	2022
	·		
Furniture and equipment	\$	19,930	\$ 19,930
Computer hardware		12,674	12,673
Computer software		91,369	91,369
Software upgrades in progress		10,861,150	3,037,195
		10,985,123	3,161,167
Less: accumulated depreciation			
and amortization		346,091	123,972
		_	
	\$	10,639,032	\$ 3,037,195

Software upgrades include a variety of ongoing technical projects which include the development of an identity management solution for customers and the creation of an enterprise data warehouse to store and retrieve producer information. Other technical projects include a software which allows for producers to update licensee information outside the application process, a user interface to more easily make state licensing changes and a re-platform of web services to enable the services to run in the cloud. These projects were still in process at December 31, 2023 and are expected to be completed in 2024.

5. Related-Party Transactions

NIPR and the NAIC executed a License and Services Agreement (the Agreement) effective January 1, 2023, for an initial term of five years. The terms of the Agreement provide for (1) a 38% license fee for NIPR's use of the NAIC's producer data; (2) the reimbursement of the actual cost of services, facilities and equipment provided to NIPR by the NAIC; and (3) a service fee for administrative and technical services provided by NAIC staff.

Notes To Financial Statements (Continued)

The total amount charged during the year and amounts owed at year-end are as follows:

	2023	2022
Administrative services provided by the NAIC	\$ 3,018,756	\$ 2,681,116
License fee	\$ 27,518,455	\$ 25,549,116
Amounts owed to the NAIC included in accounts payable	\$ 2,453,974	\$ 2,521,608

6. Defined Contribution Plan

NIPR has a defined contribution 401(k) plan (the Plan), which covers substantially all employees. Each year, the Board of Directors determines the contribution for the next year. In 2023 and 2022, NIPR matched up to 3.5% of contributions of those employees who contributed to the Plan and contributed 5.0% of all employees' annual compensation. Contribution expense was \$1,129,462 and \$842,473 for the years ended December 31, 2023 and 2022, respectively.

7. Concentrations

U.S. GAAP requires disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Approximately 41% of all revenues for the years ended December 31, 2023 and 2022, were received from two business partners.

Notes To Financial Statements (Continued)

8. Liquidity And Availability Of Resources

NIPR regularly monitors liquidity required to meet its annual operating needs and other contractual commitments while also striving to maximize the return on investment of its funds not required for annual operations. As of December 31, 2023 and 2022, the following financial assets are available to meet annual operating needs of the subsequent fiscal year:

	2023	2022
Financial assets at year-end:		
Cash and cash equivalents	\$ 36,256,298	\$ 38,864,857
Accounts receivable, net	7,148,628	5,611,639
Investments	58,679,336	52,263,074
Total Financial Assets	\$ 102,084,262	\$ 96,739,570

NIPR has various sources of liquidity at its disposal, including cash and cash equivalents, accounts receivable, and marketable debt and equity securities. See Note 3 for information about NIPR's investments.

9. Statement Of Functional Expenses

Expenses for the years ending December 31, 2023 and 2022 are presented in the following tables according to both functional and natural classifications. Certain expenses including salaries, benefits and payroll taxes are allocated on the basis of time and effort. Expenses including professional services and travel are split based upon the review of the underlying nature of the expense.

Notes To Financial Statements (Continued)

The following table provides both functional and natural classifications for the year ending December 31, 2023:

	Program Services	Management And General		Total Expenses
Licensing fee and NAIC services	\$ 29,693,357	\$	843,854	\$ 30,537,211
Salaries, benefits and payroll taxes	18,898,196		934,870	19,833,066
Professional services	14,259,717		412,794	14,672,511
Travel	943,712		35,375	979,087
Rental and maintenance	1,547,453		4,487	1,551,940
Depreciation and amortization	222,119		_	222,119
Insurance	170,734		_	170,734
Office services	_		170,383	170,383
Other expenses	179,426		32,237	211,663
	\$ 65,914,714	\$	2,434,000	\$ 68,348,714

The following table provides both functional and natural classifications for the year ending December 31, 2022:

	 _		Management And General		Total Expenses
Licensing fee and NAIC services	\$ 27,678,534	\$	551,698	\$	28,230,232
Salaries, benefits and payroll taxes Professional services	15,104,394 13,627,193		678,671 409,049		15,783,065 14,036,242
Travel	651,785		8,723		660,508
Rental and maintenance	742,139		6,776		748,915
Insurance	152,482		_		$152,\!482$
Office services	_		147,128		147,128
Other expenses	346,534		7,057		353,591
	\$ 58,303,061	\$	1,809,102	\$	60,112,163